

**COMMITTEE ON GOVERNMENT REFORM
SUBCOMMITTEE ON THE CIVIL SERVICE AND AGENCY REORGANIZATION
CONGRESSWOMAN JO ANN DAVIS, CHAIRWOMAN**



MEDIA ADVISORY

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***Civil Service Subcommittee to Look Into
Achieving Diversity In The Senior Executive Service***

What: Hearing, "Achieving Diversity in the Senior Executive Service"

When: Wednesday, October 15, 2003 at 2 p.m.

Where: Room 2247, Rayburn House Office Building

Background: This hearing will examine the current level of diversity among the Senior Executive Service workforce, efforts at recruiting more minorities to the top management levels of the civil service, and the implementation of the "No Fear Act," a law signed last year to improve agency accountability for anti-discrimination and whistleblower laws. In addition, the Subcommittee will consider the recommendations contained in a recent General Accounting Office report, "Senior Executive Service: Enhanced Agency Efforts Needed to Improve Diversity as the Senior Corps Turns Over."

Additionally, the Office of Personnel Management will be announcing its new Candidate Development Program (CDP) at this hearing. The purpose of this program is to help prepare civil servants for entry into the SES and to help ensure diversity in the SES. This program will also address succession-planning needs of agencies, as highlighted at the Subcommittee's Oct. 1 hearing.

Witnesses:

- George Stalcup, Director of Strategic Issues, General Accounting Office**
- Ron Sanders, Associate Director for Strategic Human Resources Policy, Office of Personnel Management**
- Carlton Hadden, Director, Equal Employment Opportunity Commission**
- Gail Lovelace, Chief Human Capital Officer, General Services Administration**
- Dr. Reginald Wells, Deputy Commissioner for Human Resources, Social Security Administration**
- Jo-Anne Barnard, Chief Financial Officer, Patent and Trademark Office**
- William Brown, President, African-American Federal Executives Association**
- Jasemine Chambers, Chair, Asian American Government Executive Network**
- Greg Reeves, President, Blacks in Government**
- Patricia Wolfe, President, Federally Employed Women**
- Manuel Oliverez, National Association of Hispanic Federal Executives**
- Linda Brooks Rix, co-CEO, AVUE Technologies**